

HEALTH CARE PRACTICE AND MANAGEMENT

Dual Credential Program: Students who successfully complete this program will be awarded with a Postgraduate Certificate from Sterling College and an Occupational Diploma from Red Deer College.



"The best thing about Sterling College is that the instructors will really help you achieve your ultimate goal. They will guide you, boost your confidence and will be there every step of the way."

- Armie Sanchez



In 2020, Red Deer College entered into a partnership with Sterling College, to form Red Deer College at Sterling College – delivering programs exclusively to international students at two campus locations throughout Canada.

| Program | Duration |
|-------------------------------------|----------------------|
| Health Care Practice and Management | 2 Years |
| International Fees | Start Dates |
| \$13,500 per year | Fall, Winter, Summer |

PROGRAM OVERVIEW

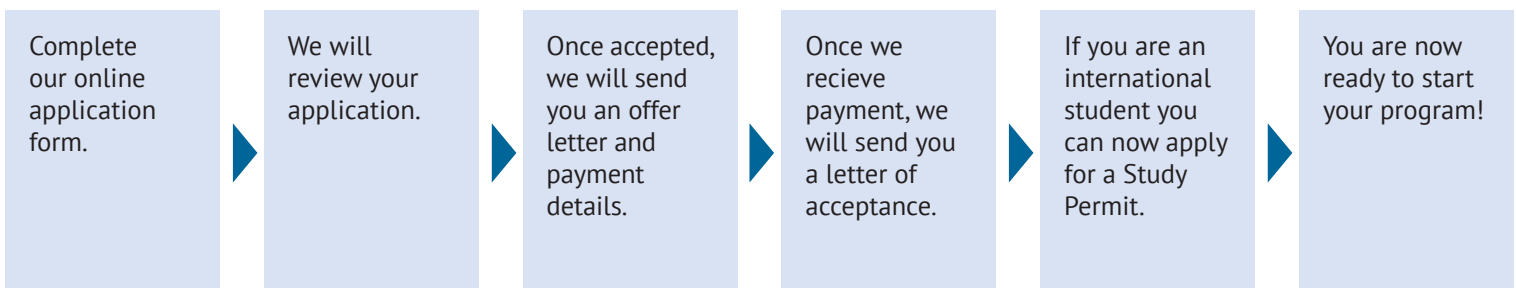
The Health Care Practice and Management is a non-credit program that prepares Internationally Educated Nurses to integrate their prior education and take on management or leadership roles in the dynamic Canadian healthcare environment.

In this comprehensive and applied two-year program, learners will enhance their theoretical nursing knowledge and clinical nursing skills within the Canadian context. The program draws upon management and organizational knowledge to support learners who aspire to manage and lead within healthcare organizations. Foundational business and management concepts are applied to challenges faced by both public and private healthcare organizations.

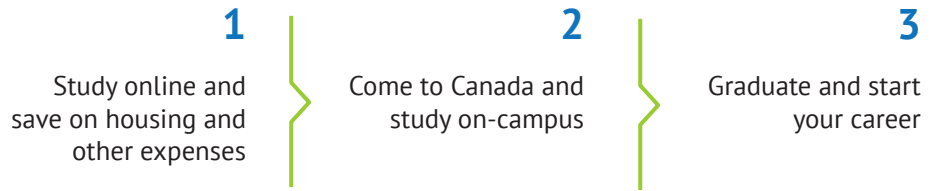
ENTRY REQUIREMENTS

- Bachelor of Science in Nursing from a recognized institution;
- Registered as a registered nurse (RN) in good standing in their country of origin;
- Minimum of 1125 hours of nursing experience within the last four years prior to application;
- Overall IELTS Academic 6.5 (with no band below 6.0 or equivalent);
- Must pass an assessment test and an interview with the Program Leader

ADMISSIONS PROCESS









PROGRAM OUTLINE



| Semester | Year 1 | | | | |
|---------------------------------|--|---------------------------------------|---|---|----------------------------|
| Semester 1 Weeks 1-16 | HCPM 501 - English for Nursing Practice | HCPM 502 - Professional Communication | HCPM 503 - Variations in Health I | HCPM 504 - Health Care Policies in Canadian Provinces | HCPM 505 - Health Care Law |
| Semester 2 Weeks 1-16 | HCPM 507 - Physical Examination | | HCPM 508 - Pharmacology | HCPM 514 - Ethical Considerations in Health Care Management | |
| Semester 3 Weeks 1-16 | HCPM 509 - Variations in Health II | | HCPM 511 - Critical Thinking & Leadership | | |
| Semester | Year 2 | | | | |
| Semester 4 Weeks 1-16 | HCPM 506 - Gerontology | | HCPM 510 - Maternal, Newborn & Pediatrics | HCPM 513 - Human Resource Management | |
| Semester 5 Weeks 1-17 | HCPM 516 - Mental Health | | HCPM 518 - Variations in Health III | | |
| Semester 6 Weeks 1-15 | HCPM 512 - Strategic Planning in Health Care Organizations | | HCPM 515 - Financial Practices | HCPM 517 - Nursing Preparation | |

The program is designed to provide Internationally Educated Nurses with opportunities to integrate their learned concepts and experiences into the Canadian healthcare environment. Students will gain test taking strategies for NCAS (Nursing Community Assessment Service), CPNRE (Canadian Practical Nursing Registration Examination), SEC (Substantive Equivalent Competence), OSCE (Objective Structured Clinical Exams), ARNAP (Alberta Registered Nurse Assessment Program), (IENCAP) Internationally Educated Nurses Competency Assessment Program and NCLEX-RN®. If you are an IEN looking to meet Canadian standards as you prepare for an exciting RN role, this program is for you!

| Professional Path | Sterling College Courses |
|---|---|
| <p style="text-align: center;">NNAS</p> <ul style="list-style-type: none"> Submit NNAS forms to regulatory body, school and employer which will be sent back directly to NNAS. | <ul style="list-style-type: none"> Orientation Understanding Nursing Licensure in Canada English for Nursing Practice Professional Communication |
|  CELBAN Exam (if required)  | |
| <ul style="list-style-type: none"> Care Aide (optional) | <ul style="list-style-type: none"> Variations in Health I Health Care Policies in Canadian Provinces Gerontology |
|  BC NCAS Care Aide (optional)  | |
| <p style="text-align: center;">Once Advisory report is received from NNAS, register with regulatory body</p> <p>LPN/RPN regulatory Bodies:</p> <ul style="list-style-type: none"> BCCNP (BC) CNO (ON) CLPNA (AB) NSCN (NS) <p>RN Regulatory Bodies:</p> <ul style="list-style-type: none"> BCCNP (BC) CARNA (AB) CNO (ON) NSCN (NS) | <ul style="list-style-type: none"> Physical Examination Pharmacology Health Care Law Maternal, Newborn & Pediatrics Critical Thinking & Leadership Ethical Considerations in Health Care Management Mental Health Variations in Health II Variations in Health III |
|  CPNRE / NCAS/IENCAP/SEC/ARNAP  | |
| <p>Regulatory Bodies stipulates any deficiencies required to meet Canadian Nursing Standards. Complete deficiencies</p> | <ul style="list-style-type: none"> Financial Practices Nursing Preparation Strategic Planning in Health Care Organizations Human Resources Management |
| <p>NCLEX RN</p> | |

*Deficiencies are determined by the regulatory body and vary by individual. Deficiencies are usually satisfied through courses stipulated by each regulatory body. Eligibility to write the CPNRE or NCLEX RN is the sole discretion of the nursing regulatory body for both LPN's and RN's in Canada. The pathway may be subject to change. Effective April 2020